



# TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES  
TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

## Election Committee

### Details regarding the 27<sup>th</sup> International Convention Election

The Election for Delegates for the 27<sup>th</sup> International Convention Election are open to all TWU Local 555 members in good standing. Nominations are currently open, and close on Thursday, July 3, at 1200.

Election ballots will be mailed out by Monday, July 14, and the election will close at 0900, August 11. At this point, all ballots will be retrieved by TrueBallot from the Post Office Box, and counting of the ballots will commence. Once the count is complete, results will be posted on that same day.

The 27<sup>th</sup> regular TWU International Convention is scheduled to convene on Monday, September 15, and continue through Friday, September 19. The major function of the Convention is to chart our future course in order to formulate and adopt programs and policies designed to promote the welfare of our union and its members, and to elect officers to implement those policies and to administer the affairs of the union. Elected Delegates will be participating in and voting on these programs and policies.

TWU Local 555 is entitled to a total of 59 Delegates per the TWU Constitution. Of those 59 Delegates, 13 of them will be our Local Executive Board, leaving 46 to be distributed evenly throughout our nine districts. This equates to five delegates per district, with one additional delegate “at large” based off the highest number of votes received of the remaining nominees. Additionally, each district shall have two alternates assigned if an elected Delegate cannot attend the convention. Those alternates will be nominees who do not win their election yet received the next highest number of votes within their district.

Example:

District 5 gets a total number of 7 nominees. After the votes are counted, the results are:

Member 1: 100 votes

Member 2: 90 votes

Member 3: 87 votes

Member 4: 82 votes

Member 5: 71 votes

Member 6: 20 votes

Member 7: 11 votes

In this example, Members 1 through 5 would be elected as Delegates, and Members 6 and 7 would be the Alternate Delegates for District 5.

Your Election Committee would like to remind everyone that due to the amount of information required to mail out, it is imperative that we all update our mailing address via SWALIFE, so that we can ensure that all members receive their ballot information.

In Solidarity

TWU Local 555 Election Committee



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## Election Committee

### 27<sup>th</sup> TWU International Convention - Frequently Asked Questions

Q: Do I need to be an elected rep or an alternate to be nominated?

A: No. The election is open to all union members in good standing.

Q: Where is the Convention being held?

A: Las Vegas, Nevada

Q: If elected, how are my days off handled?

A: Elected Delegates will be released by TWU Local 555 from their daily responsibilities for the duration of the Convention.

Q: What if my days off fall during the Convention dates?

A: If your days off fall during the Convention, the Local will either provide a payback day (a release day during your normally scheduled hours), or the Delegate can opt to receive Lost Time for the impacted days. Lost Time is a direct payment for 8 hours of straight time on the affected days off.

Q: If I chose lost time, will the Local pay me overtime?

A: No. The Local does not pay out overtime rates.

Q: What if I'm on a double during the Convention?

A: The release from the local will only cover your scheduled, bidded, 8-hour shift. Any hours outside of those 8 hours are the responsibility of the Member.

Q: If elected, do I have to pay for my own travel, hotels, and food?

A: Elected Delegates will be provided with transportation and accommodation for the duration of the Convention. Additionally, a stipend will be provided to cover meal costs.

Q: Why are we not doing an electronic election?

A: This election is under the direction of TWU International, and to be compliant with LMRDA standards.

Q: What if I don't receive a ballot in the mail?

A: If you do not receive a ballot, members of your TWU Election Committee will be available via phone banks to ensure that a ballot is sent to the correct address. Times and dates for these phone banks will be announced soon.